



## D-Bug Pest Control Technician Job Description

D-Bug is looking for a hardworking individual who takes pride in their work. The job is for pest control technician. Experience is not required but preferred.

Pest control and rodent exclusion technicians are responsible for performing general pest control work. Technicians will be assigned a route and will be responsible for performing services, assisting customers and office personnel. Technicians will work Monday through Friday.

### **Common Duties Include:**

- Inspect, diagnose, perform exclusion services and removal which includes trapping, baiting, light carpentry work, as well as working at roof top levels.
- Apply products according to label and operating procedures.
- Diagram properties for treatment, read diagrams and explain diagrams.
- Have great customer service skills. Service-minded, motivated and an independent self-starter.
- Meet potential customers by appointment, prepare, present and close new sales.
- Review and communicate contracts with customer and receive payment.
- Schedule follow-up services as needed.
- Clear verbal and written communication skills.
- Work outside in variable weather conditions.
- Must be detailed oriented, excellent time management, and adaptable.

### **Responsibilities and Duties:**

- Maintain high retention rate.
- Maintain low call-back rate.
- Maintain 5 star customer satisfaction score.

### **Benefits and Perks:**

- Use of company vehicle and gas card
- Comprehensive training
- Opportunities for employee bonuses
- Recognition for a job well done
- Paid holidays and one week paid vacation per year

**QUALIFICATION REQUIREMENTS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed are representative of the knowledge, skill, and/or ability required.

**Candidates living in Winnsboro or surrounding area(s) are preferred as our main office is located in Winnsboro.**

**PHYSICALLY FIT:** Ability to be on feet for long periods of time, crawl in tight spaces, climb ladders, and carry a backpack up to 50 lbs. Walking, driving and standing a minimum of 8 hours a day is required.

**EDUCATION AND/OR EXPERIENCE:** High school diploma or general education degree (GED); One to three months related experience and/or training; or equivalent combination of education and experience.

**LANGUAGE SKILLS:**

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

**MATHEMATICAL SKILLS:**

- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**LICENSE AND BACKGROUND CHECK:**

- Pest Control Technician license is optional. On the job training provided.
- Candidates must have a valid driver's license and clean driving history.
- Candidates must pass a criminal background check and a Department of Motor Vehicle background check

Job Type: Full-time

Pay: Based on Experience

Work Location: On the road